Reply to Editor

Thank you for the opportunity to further revise the article. I have addressed all of the citations/references issues articulated by reviewer 1. Most of these were straight-forward, requiring a basic correction, removal or addition of a citation. The Womeng project seemed to pose a special challenge to reference. In the text I had originally had a couple of references to the project coordinator, Pourrat, but this was not consistently done, therefore I addressed that. But it also seemed that since NONE of the existing references had the term “Womeng” in them, it could be difficult to locate. So I edited the reference as follows, identifying Pourrat as the project coordinator (more accurate) and using the project title before the report title.

Pourrat, Y. (project coordinator) 2005. *Womeng:* *Creating Cultures of Success for Women Engineers: Synthesis Report*. Accessed online at <http://www.womeng.net/intro.htm> access date 16 February 2012.

Again, I greatly appreciate your patience as I completed these relatively straight-forward corrections. I was very pleased with the revision process, in general, as I felt it helped me greatly strengthen this article and the larger project of which it is a part.

Sincerely,

Lisa